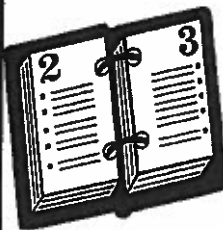




Local Government/Private Sector Grievance Representation Workshop



Date: Tuesday, March 24, 2015
- and -
Wednesday, March 25, 2015

Time: 5:30 PM - 6:00 PM Registration
6:00 PM - 9:00 PM Program

Location: CSEA Local 860 Office
595 W. Hartsdale Avenue
White Plains, NY 10607

To Register:

Please contact the CSEA Southern Region 3 Office at (845) 831-1000 or (800) 757-CSEA to register. A light dinner will be provided. It is important to pre-register as the workshop attendance is used to determine the amount of materials and reservations for meals. Reasonable accommodations are available upon request. This workshop is open to Region.

Workshop Description:

In this basic two-part workshop activists will learn how to work with their contract's grievance procedure to understand their role and responsibilities as a Grievance Representative in protecting the rights of bargaining unit members. Completion of this workshop complies with the grievance representation training requirement as outlined in the CSEA Local and Unit Constitutions' Article V, Section 6. Activists must complete this workshop and be appointed by their Local/Unit President to be certified to process grievances in CSEA.

Who Should Attend:

This basic workshop is designed for Local Government/Private Sector local/unit officers and activists who have little or no experience in handling grievances and other violations in their workplace. This workshop is required for certification to process grievances in CSEA.

Workshop Goals:

You will learn to:

- *Define, investigate and write grievances.*
- *Identify the actions to be taken to ensure that the Duty of Fair Representation is upheld.*
- *Use the grievance procedure to process violations of the collective bargaining agreement.*
- *Learn how to write effective grievances.*

Please Bring Your Contract!!!

Workshop presented by The CSEA Education and Training Department



Danny Donohue, President
CSEA, AFSCME Local 1000, AFL-CIO



LABOR EDUCATION WORKSHOP