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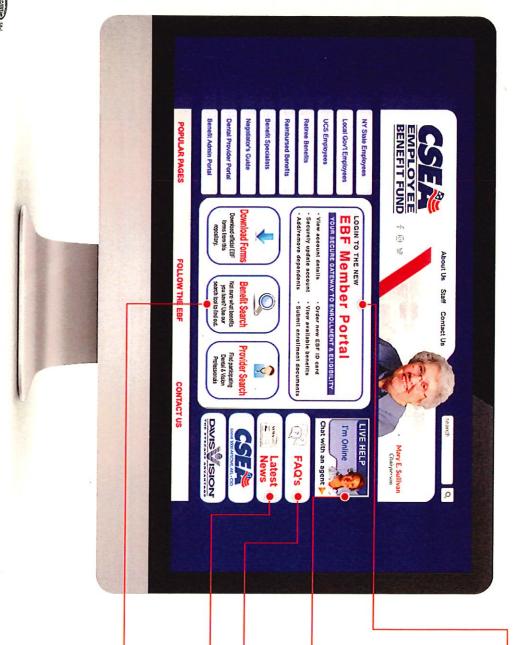
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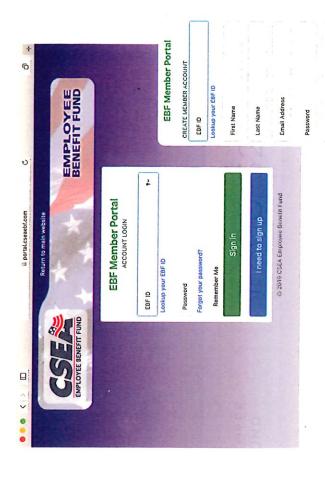
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MEMBER PORTAL IS EASY! SIGNING UP FOR THE EBF

Confirm Password

- Visit http://portal.cseaebf.com
- name, last name, email address and create a strong password 2. Click "I need to sign up" and fill out your EBF ID number*, first
 - Click "Create Account"

*Don't know your EBF ID Number?

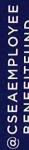
Click the "Lookup your EBF ID" link and follow the simple steps.







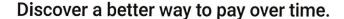






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To receive the 18% discount in the store you are visiting, you must contact Mark Lesser. Please see his contact information below.

WE LOOK FORWARD TO WORKING WITH YOU! Find a Raymour & Flanigan store near you.

https://www.raymourflanigan.com/forbusiness

MARK LESSER - CSEA ACCOUNT SPECIALIST

PHONE

EMAIL

631.332.6811

mlesser@raymourflanigan.com

ABOUT US

Raymour & Flanigan is the largest furniture and mattress retailer in the Northeast. Established in Syracuse, NY in 1947, we have 104 showrooms, 36 outlet stores, 5 clearance centers as well as an established e-commerce business. We believe in supporting local communities through our many sustainability efforts, which include recycling over 99% of packaging materials, amounting to 20 million pounds of materials per year that avoids landfills. We also believe in taking care of the communities where we serve, live and work.



About Cambridge Credit Counseling

offer a suite of services to help with nearly every achieve financial freedom for over 25 years. We At Cambridge, we've been helping people source of consumer debt.

gives people access to a wide variety of services, homebuyer courses, bankruptcy counseling and getting them out of debt. Our holistic approach financial challenges goes far beyond simply We believe that assisting consumers with intervention, rental counseling, first-time including debt management, foreclosure 'everse mortgage counseling.

nationally certified counselors on staff, most of business in every state and have more than 40 We are licensed or approved to conduct

The average tenure of our staff is almost 15 years, making Cambridge one of the most

We invite you to learn more about the many achieve financial freedom every day!

Proble members of



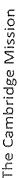
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whom are cross-certified to provide assistance in several areas to meet the needs of consumers.

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assist with unsecured debts, housing issues, and Cambridge is committed to helping individuals We offer a comprehensive suite of solutions to and families resolve their financial challenges. more.



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better without debt, Life is just

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- Credit Counseling
- Debt Management
- ✓ Financial Zalugation



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Enjoy the power of being

than it is having no debts at all. The vast majority, of peopile But imagine paying your basic monthly expenses without Will always carry some debt, such as cars and mortgages. having to worry whether you can afford your credit card more about the freedom of not letting debts control us What does it mean to be debt free? For most of us, it's gal/ments, medical bills or other expenses.

Taking control of what you do with your money, being able to build savings, not worrying about how you'll deal with unexpected expenses - that's what being debt free is all about. And we can help get you there



FINANCIAL EDUCATION BUDGETING

create and maintain a detailed household budget to help developed an online budgeting and financial education portal, MyMoney. Through this site, you'll be able to you identify exactly where your money is going every To support and further our nonprofit mission, we've month and establish a plan to increase savings.



the basics about a variety of personal finance topics such as The site also includes short education courses to teach you budgeting, savings, credit reports, and more.

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or over 25 years.

counselors are nationally and independently confified and

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of the most experienced and highly-rated debt

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DEBT MANAGEMENT

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Our typical program benefits include:

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- reductions result in an average savings of \$135/mo Reduced monthly payments - Interest rate
- Fast debt repayment Our clients are debt-free in an average of just 45 months

which you reside, and are based upon your ability to pay. Since you were referred by CSEA, you'll enjoy a 10% The fees for this service are regulated by the state in discount on our already low nonprofit fees

Call (888) 694-7490 or you can schedule your appointment on our website;



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CREDIT COUNSELING

and the circumstances that led to your need for assistance. confidential discussion with you about your financial goals When you contact Cambridge, our counselors will have a Through this free debt analysis, our counselors will:

- Understand your unique circumstances and your financial goals
- Identify your income and all of your expenses
- Recommend ways to help you create or revise your household budget
- Advise you about your options, including the services that may be available to assist you 0

For more information about credit counseling, or to schedule a one-on-one debt review with a certified counselor, call (888) 694-7490 or visit us online:



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There is absolutely no cost or obligation for this service.





We've made finding legal help easy for you! Our network attorneys are available in person, by phone or by email. We also offer access to online tools to complete your estate planning documents or download self-help legal forms. And, you will always have a choice in what attorney to use. You can choose one from our network of prequalified attorneys, or use an attorney outside of our network and be reimbursed some of the cost.¹

To learn more about Metlife Legal Plans coverages or our attorney network call 800.821.6400 Monday – Friday 8 AM to 8 PM (ET).

Be sure to identify yourself as a CSEA Member!

The cost of MetLife Legal Plans coverage for the whole year is less than the average attorney's hourly fee of \$391.2

Covered services	Without a legal plan	With a legal plan
Will for Member & Spouse	\$782	\$0 out of pocket
Medical power of attorney	\$196	\$0 out of pocket
Traffic ticket defense	\$782	\$0 out of pocket
Home refinancing	\$1,955	\$0 out of pocket
Total	\$3,715 ³	\$196 per year ⁴
Potential Savings		\$3,519



You may need this valuable benefit sooner than you think!



How do I enroll?

- Scan QR code with your mobile device
- Visit cseany.org/mb
- or email metlife@cseainsurance.com for more information
- 1. You will be responsible to pay the difference, if any, between the plan's payment and the out-of-network attorney's charge for services.
- Average hourly rate of \$391 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2021)
- 3. Prices based on the average amount of hours it would take, using the average hourly rate of \$391.00 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2021).
- 4. Cost may vary. This cost is based on the monthly rate for MetLife Legal Plans of \$16.30.





We've made finding legal help easy for you! Our network attorneys are available in person, by phone or by email. We also offer access to online tools to complete your estate planning documents or download self-help legal forms. And, you will always have a choice in what attorney to use. You can choose one from our network of prequalified attorneys, or use an attorney outside of our network and be reimbursed some of the cost.'

To learn more about Metlife Legal Plans coverages or our attorney network call 800.821.6400 Monday – Friday 8 AM to 8 PM (ET).

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Potential Savings		\$3,519



You may need this valuable benefit sooner than you think!



How do I enroll?

- · Scan QR code with your mobile device
- Visit cseany.org/mb
- or email metlife@cseainsurance.com for more information
- 1. You will be responsible to pay the difference, if any, between the plan's payment and the out-of-network attorney's charge for services.
- Average hourly rate of \$391 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2021)
- Prices based on the average amount of hours it would take, using the average hourly rate of \$391.00 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2021).
- 4. Cost may vary. This cost is based on the monthly rate for MetLife Legal Plans of \$16.30.





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- 2. Before card is issued, applicant must become a Broadview member.

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CSEA is under attack by the Freedom Foundation with intentionally deceptive mailers, emails, and social media. They want to take your power, time to fight back!



CSEA vs. The Freedom Foundation

The Freedom Foundation claims leaving CSEA will save you money!

But what are you trading for that?

What does your union membership really mean for you and your family?

CSEA Membership Means:	Freedom Foundation Offers:
A voice in the workplace	
A secure retirement	
Better pay & benefits	
Greater bargaining power	
Job security	
A safe work environment	
Exclusive membership benefits	

Has the Freedom Foundation really done anything to make your work life better?



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NEW YORK STATE DEPT OF MOTOR VEHICLES APPROVED

WORKERS' COMPENSATION KNOW YOUR RIGHTS!

1. Notify your supervisor of the accident as soon as possible.

Under the law, you have 30 days to notify your supervisor but it is suggested not to wait that long.

2. Get medical treatment.

- You have the right to be treated by a physician of your choice who accepts workers' compensation.
- Be sure to tell the physician it is a workers' compensation case.
- Your treating physician must file the medical report with the Workers' Compensation Board.
- No claim can be established without medical treatment

3. File a WCB C-3 form (employee's claim for compensation).

- 1-800-342-4146. FOA will help you fill out Call CSEA to be connected to FOA at the C-3 form over the phone or computer. You will also be sent documentation to sign so FOA can represent you for your workers' compensation claim.
- FOA will file your claim (C-3 form) at the After you return the signed documentation, Workers' Compensation Board.
- workers' compensation hearings and you An FOA attorney will represent you at all will also be assigned an FOA legal assistant.
- There is no attorney's fee payable by you unless an award is made by the Workers' Compensation Board.

Offices throughout New York State Fine, Olin & Anderman

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LEGAL SERVICES PROGRAM INJURY-RELATED

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PERSONAL INJURY

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NYS DISABILITY RETIREMENT

VETERANS DISABILITY BENEFITS

The only statewide law firm endorsed by families for injury-related legal services. CSEA to represent members and their

Legal representation provided by



Attorneys for Workers^a

Fine, Olin & Anderman

WWW.FOALAW.COM

1-800-342-4146 Call CSEA at

Fine, Olin & Anderman, LLP (FOA) You will be connected to



CSEA LEGAL SERVICES PROGRAM Injury-Related Matters

The CSEA Legal Department oversees the Legal Services Program and for *over 25 years* has endorsed the statewide law firm of **Fine, Olin & Anderman** (FOA) to represent members and their families for the injury-related services described below.

Workers' Compensation

If you are injured on the job or suffer from a work-related illness, FOA will help you file the necessary paperwork to establish your claim at the Workers' Compensation Board. An attorney will provide legal representation for your case and a legal assistant will be your contact for any workers' compensation questions related to your case. There is no attorney's fee payable by you unless an award is made by the Workers' Compensation Board.

Personal Injury

If you are injured in an accident as a result of someone else's carelessness, (other than an employer or fellow employee), you may have the right to seek monetary damages for injuries resulting from that accident.

Some examples of accidents include:

- Auto accidents
- Pedestrians struck by a motor vehicle
- Bicycle and boat accidentsSlip (or trip) and fall downs
 - ✓ Dog bites
- / Construction work
- / Defective or unsafe products
 - Medical malpractice
- Other liability cases with significant personal injuries

There is no legal fee payable unless FOA is successful in recovering money on your behalf. If the case is favorably resolved, the law firm usually receives 1/3 of the net settlement.

Social Security Disability (SSDB)

If you cannot work for at least one year due to any medical condition, you may be eligible for SSDB. FOA will help you with the necessary paperwork to file your claim. If you are denied, an attorney can provide legal representation for an appeal. No upfront payment is required. FOA only receives a fee if successful in obtaining SSDB for you at the initial or appeal level.

New York State Disability Retirement

If you have medical documentation that you are unable to perform your duties due to a permanent physical or mental injury or accident, you may be eligible for a NYS disability retirement benefit.

To qualify for a disability retirement benefit, you must have at least ten years of credited service, unless your disability results from an accident you sustain on the job. If your disability results from an on-the-job accident, not due to your own negligence, there is no minimum service requirement. Whether an incident is considered an "accident" is determined on a case-by-case basis using court decisions for guidance. To obtain an application and estimate of your pension benefits, call the NYS Retirement System at 1-866-805-0990. If you are denied, FOA can represent you for an appeal and seek to have you awarded benefits. There is an upfront fee for FOA legal representation for your disability retirement appeal.

Veterans Disability Benefits

You may be eligible for compensation if you were wounded, injured, became ill while on active duty, or have been diagnosed with a disease, post-traumatic stress disorder (PSTD) or traumatic brain injury (TBI) relating to your service in the Armed Forces. Pre-existing injuries or illnesses aggravated by military service may also be covered. If you have applied for veterans disability benefits and were denied, FOA can represent you for the appeal. There is no upfront fee for FOA legal representation. FOA only receives a fee if successful with your appeal. FOA fees are paid from the benefits that the veteran receives.

SOCIAL SECURITY DISABILITY BENEFITS (SSDB)

Social Security Disability Benefits (SSDB) provide monthly payments to workers who meet the Social Security Administration's definition of "disabled".

- Every disability you have, not just work-related accidents and illnesses, is considered by Social Security in determining eligibility for benefits.
- If accepted, you will receive what you would get in regular social security benefits if you were at your full retirement age on the date you applied.
- Vou are eligible for Medicare after being on SSDB for two years.

Eligibility requirements:

- ✓ You must be unable to do any substantial, gainful work due to a physical or mental impairment which is expected to last for at least one year.
- As a general rule, if you are over the age of 30, you must have worked five out of the last ten years preceding the onset of your disability and have contributed to Social Security during that period.

1. Initial application:

- If you believe you will be out of work for at least one year, call CSEA to be connected to FOA at 1-800-342-4146. A SSDB legal assistant specialist will answer questions regarding your eligibility and help you with the information you will need for the application.
- OA can file the application for you and will receive a percentage of your retroactive money if successful. You can file the application on your own by applying in person at your local Social Security Administration office, by phone at 1-800-772-1213, or online at www.socialsecurity.gov.

2. If your claim is denied:

Call CSEA to be connected to FOA at 1-800-342-4146. An appeal must be filed within 60 days of the initial denial. FOA will file the appeal and you will be assigned an attorney who will represent you at hearings and a legal assistant who will answer your questions and follow up on your case. If successful, FOA will receive a percentage of the retroactive money.